

## **RESOLUTION OF THE FULLERTON COLLEGE CLASSIFIED SENATE OF THE NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**

### **Resolution No. 2025-2: Affirmation of Support for LGBTQIA2S+ Students and Employees**

**Whereas**, Many Fullerton College students, classified professionals, hourly employees, faculty, and administrators have LGBTQIA2S+ identities;<sup>1</sup>

**Whereas**, FC offers a wide variety of programs to support LGBTQIA2S+ students<sup>2</sup> and California state law provides funding to resource this work;<sup>3</sup>

**Whereas**, FC has an active Faculty Staff Association for LGBTQIA2S+ staff called the Rainbow Alliance of District (RAD) Employees;<sup>4</sup>

**Whereas**, The contributions of LGBTQIA2S+ students and staff are invaluable to our campus community;

**Resolved**, FC Classified Senate affirms its support for LGBTQIA2S+ students and employees;

**Resolved**, FC Classified Senate affirms its support for programs, policies, and practices—from the federal, state, and California Community College system level—that support, uplift, and protect LGBTQIA2S+ students and employees and calls on the college and district to maintain these programs, policies, and practices;

**Resolved**, FC Classified Senate calls on the college to maintain and expand policies and practices that ensure LGBTQIA2S+ students and employees are affirmed and protected, including encouraging the use of accurate pronouns, respecting students' and employees' names, providing safe, easy-to-find, and plentiful gender inclusive bathroom facilities, and keeping private information protected.

---

<sup>1</sup> [Fullerton College Office of Institutional Effectiveness Memo LGBTQIA2S+ October 2024](#)

<sup>2</sup> [Fullerton College's LGBTQIA2S+ Resource Hub](#)

<sup>3</sup> [SB 108 Budget Act 2024 and 2024-2025 California Community Colleges Compendium of Allocations and Resources](#)

<sup>4</sup> [NOCCCD Rainbow Alliance of District \(RAD\) Employees](#)