RESOLUTION OF THE FULLERTON COLLEGE CLASSIFIED SENATE OF THE NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

Resolution No. 2025-1: Call for the North Orange County Community College District (NOCCCD) to Offer Employment-Based Immigrant Visas

Whereas, NOCCCD is the destination district attracting administrators, faculty, and classified professionals from across the globe as well as talented employees from our own diverse, multicultural, and multiethnic community,[1] some of whom are undocumented and DACAmented[2] and others who may become undocumented in the near future as a result of abrupt federal changes;[3]

Whereas, These employees' contributions are both critical to the safe, effective functioning of Cypress College, Fullerton College, North Orange Continuing Education, and district services and are deeply valued by the district;

Whereas, Retaining our district's current workforce and building a qualified and diverse applicant pool is essential to our district maintaining its current level of service to students and our community and is a goal of the NOCCCD Equal Employment Opportunity Plan for 2023-2026;[4]

Whereas, Many universities and other institutions of higher education[5] offer Employment First Preference (E1): Priority Worker and Persons of Extraordinary Ability and Employment Second Preference (E): Professionals Holding Advanced Degrees and Persons of Exceptional Ability visas, showing that this is a reasonable activity to expect of district services;[6]

Resolved, Fullerton College Classified Senate calls on the Board of Trustees to publicly affirm support for undocumented and DACAmented faculty, classified professionals, managers, and hourly employees.

Resolved, Fullerton College Classified Senate calls on the Board of Trustees to demonstrate its commitment to district employees by directing district services to sponsor employment-based visas for all undocumented and DACAmented permanent employees

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[1] NOCCCD Fast Facts 2023-2024
[2] Definition of DACAmented from Immigrants Rising
[3] *Protecting The American People Against Invasion order from President Donald Trump issued January 20, 2025, UPDATE: Termination of Temporary Protected Status for Sudan, Nicaragua, Haiti, and El Salvador: Key Takeaways and Analysis and Timeline of Recent Events Related to DACA*
[4] NOCCCD Equal Employment Opportunity Plan 2023-2026
[5] Arizona State University Temporary Specialty Occupation Information
[6] Employment-Based Immigrant Visas from the US Department of State—Bureau of Consular Affairs

who choose to apply in alignment with all legal requirements and in consultation with the bargaining units.