



Classified Senate Meeting

321. East Chapman Avenue, Fullerton CA 92832-2095

Cruz Reynoso Hall | Building 200, Room 229

Website: <https://classifiedsenate.fullcoll.edu>

Email: ClassifiedSenate@fullcoll.edu

10:00 a.m. | October 22, 2024

I. Roll Call: Quorum made

II. Call to Order: 10:08 am

III. Approval of the Minutes from October 8th, 2024 - Antionette motioned to approve, Denise second

IV. Public Comment (1 minute per person, not to exceed 5 minutes)

- A classified staff made comment that the cost of travel and current procedures for conferences is a hardship and makes attending professional development opportunities challenging. Asked where we can voice these concerns and look into these procedures for payment options other than out-of-pocket/reimbursements. Waiting months for reimbursements is costly, purchases made with gift cards cannot be reimbursed
- Student senator emailed to promote two events – Quad Haunt and Men’s Soccer Game
- Classified staff emailed VP sharing a comment in support of campus safety having non-lethal
- Classified staff emailed VP sharing that there have been multiple viewpoints regarding campus safety and suggested a survey be sent out to constituents for collection of comments. The staff member also shared over email that they do not agree with the addition of an ASP to the AP. Does not believe our campus safety officers should be made to be more like police officers.

APPOINTMENTS

None

PRESENTATIONS

Program Review Annual Update – Daniel Berumen, Director of Institutional Research and Planning

Requesting updates to Program Review that was submitted 3 years ago. Links are available on committee website.

Additional resources and funding can be requested through this process. This cycle will focus on one-time funds.

Every office is required to submit per accreditation process. Two training sessions will be available on Friday

10/25. Data can be requested through OIE office (he asked to submit ASAP to avoid delays). Due end of November.

HSI Transformation Team – Update

Reflect what Classified professionals do in our roles. Reviewed what an HSI is, including what “servingness” means. Fullerton College enrolls nearly 60% Latinx students and has been identified as an HSI since the mid 90’s.

- HSI Transformation team has been meeting with Dr. Gina Ann Garica monthly and created 5 sub-groups using PAR (participatory action research) to focus on areas to improve and advance FCs servingness. This included defining the problem, researching the problem, and develop guided questions.
- Review current practices that are already doing the work, move away from silos, and elevate the work into other areas and align with the college’s values.

Classified Senate: meeting dates, agendas, and minutes:

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- The group has explored the Excelencia in Education designation.
- One of the members shared that in her time working at FC, it was never spoken about. Even though we were an HSI, it was not acknowledged. This isn't to take away from any other groups, but for us to all come together as a "familia" and help our students come to campus authentically themselves.
- Emphasized the importance of navigating how our identity as an MSI (Minority serving institution) as an HSI and ANAPISI serving college.
- Shared QR code for anyone interested in joining the monthly meeting or a sub-group within HSI Transformation Team.

Annika motioned to extend the meeting to 11:30am, Antionette seconded the motion.

BP/AP 7600 – Steve Selby, Director of Campus Safety and EJ Herrera, Campus Safety

The request is to have Campus Safety Officers to "carry something more than nothing". An additional item to have the officers add an ASP for their protection. Selby clarified that this is not to make the department like a Police Department, but that the officers are being called to interject in dangerous situations or to "walk females to their cars" but have nothing to protect themselves or others.

- Shared that Safety officers know that our community is diverse and includes Umoja students, LGBTQ students, our NOCE neighbors, but not the city. Selby's direction to officers is to "go help people and be kind".
- Shared instance of a female student who had someone attempt to carjack her. He emphasized the AP 7600 3.1.3 about officers acting with cultural intelligence. Also pointed out 3.2.1 of requesting identification of students.
- EJ shared the same presentation regarding his experience and his attack that he shared from Board of Trustees meeting the senators watched during the CS Meeting on September 10th. Demonstrated an ASP.
 - A senator asked a question regarding ASP training and what that looks like. EJ shared it is 8 hours of the appropriate use of a collapsible baton and first aid. Another officer asked when the expectation of that training is to be completed. EJ cited that each year 24 hours of continuous training depending on the evaluation of the officer. Director of Campus Safety and Risk Management provide the trainings such as write ups, emergency training, personal defense.
 - A Senator asked a question regarding if EJ would have been able to use the collapsible baton during his attack with the weapon if he didn't have his other personal martial arts training. He shared that he wished he had it because of how defenseless he was against 3 other individuals.
 - A Senator asked questions about de-escalation training, and also the frequency. They also asked if there are mental health services offered to officers as needed after incidents. He shared that it was provided in his experience with police, but that he agrees the officers and staff should have access to mental health services.
 - A Senator mentioned that all staff should be provided de-escalation training.

Student Senate Town Hall Wed. Oct 23rd 1 p.m. - 3 p.m. at Student Center (building 200, room 214)

- ***EDIT FROM POSTED AGENDA: Location will be Building 200, Room 229***

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Kesha announced rest of agenda items will be moved to next meeting.

Meeting Adjourned: 11:45am

COMMITTEE AND REP UPDATES *(not to exceed 1 minute each)*

- **Faculty Senate (Antionette Triefenbach)**
- **Student Senate (Scott Thompson)**
- **PAC (Kesha Shadwick)**
- **CSEA (any attendee from last meeting)**

OLD BUSINESS

Motion needed: Classified Staff Directory Committee

Shared Governance Committees

AGENDA TOPICS

Discussion: Review collected community guidelines

Discussion: Dr. Olivo scholarship proposal: President's Circle

Discussion: Classified in the Classroom – 2021 white paper, possible committee to update?

REMINDERS

Classified Lounge

- Voting Center @ Classified Lounge –
 - Oct 30, 31 & Nov 1: 8 a.m. – 5 p.m.
 - Nov 2 – Nov 4 : 7:30 a.m. – 9:00 p.m.
 - Nov 5: 6:30 a.m. – 12:00 a.m.
 - Nov 6: 8:00 a.m. – 5:00 p.m.

Next Classified Senate meeting scheduled for Tuesday, November 12th at 10 a.m.

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